



## Integrated Management Policy - QHSE

RiE Group is committed to ensuring the Health and Safety of personnel, protection of the Environment and delivery of Quality processes throughout its operations. RiE continually reviews its ability to meet its legislative responsibilities and the expectations of its customers, suppliers, employees and the community. RiE will demonstrate its commitment by conforming to an Integrated Management System (IMS). The company achieves this by implementing the following objectives:

- Compliance with Health, Safety and Environmental legislation
- Structure of the IMS around ISO 9001, ISO 14001 and AS/NZS 4801
- Provision of information, education, training and instruction to enable all employees, contractors and others to perform their duties such that standards are not compromised
- Providing and maintain safe work places and safe systems of work where hazards and potential risks are identified and eliminated or effectively managed
- Ensure all employees, contractors and others carry out their work in a manner that does not present a risk to themselves, workmates, others or the environment
- Ensure continual improvement through the involvement and consultation of all employees, contractors and others in the development and implementation of effective QHSE programs and procedures
- Maintain all plant, equipment and materials to be fit for use and in a safe working condition
- Maintain effective hazard and incident non-conformance reporting and analysis systems, where company or community standards may be affected by those events
- Minimise waste and maximise recycling opportunities
- Encourage and facilitate rehabilitation of ill or injured employees
- Set and implement QHSE objectives to ensure continuous improvement and product realisation
- Ensure client specifications and requirements are understood and delivering standards and procedures
- Provide adequate resources to meet the above requirements.

A blue ink handwritten signature, appearing to be 'J Short', written in a cursive style.

General Manager: Jamie Short

Date: 10 August 2016