

# RiE

## Rehabilitation Policy

RiE holds the strongest commitment in the first instance to ensure our employees suffer no injuries or ill effects to their health. If an injury does occur, this policy details the overarching requirements to ensure a timely and effective injury management process is implemented.

Where an employee suffers a work related injury or health related condition the company commits to implement a full range of measures to ensure:

- Injury management protocols are implemented as soon as possible
- Return to Work Coordinators are available to manage the injury
- Specialised practitioners are made available where required
- Suitable return to work plans are prepared and implemented
- Workers confidentiality rights are maintained

To reduce the risk of escalation, RiE undertakes in the first instance to implement an 'over react' approach to ensure that an injury which seems inconsequential in the first instance is not in fact more serious. With this in mind it is an obligation of all personnel to ensure that injuries are reported as soon as reasonably practicable and professional medical advice is sought in the first instance.

RiE recognise the importance in injured workers being able to return to their pre-injury duties and fully commit to ensuring injured workers successfully return to the workforce. Where practicable, the company shall ensure the selected suitable duties are available for injured to assist in their recovery and reintegration to their pre-injury role.



General Manager: Jamie Short

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